SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

ection I: Agreement Dete	ais Jackson Township	p Public Schools			County:	Ocean	
Public Employer:			ociation				
Employee Organization	Jackson Township Administrators Association			=/=/00=0	Employees in Unit: 33 6/30/2015		
Base Year Contract Term:	7/1/2009	6/30/2012	New Contract T	erm 7/1/2012	0/30/		_
Type of Settlement	☐ Mediated Settle	ement Fac	ct-Finder Recommendation	on 🖸 v	Voluntary Settlement	Super Concilia	ition
			Column / Base Year - Tot		Column E New Base Year - T	otal Costs	-
			(Last Year of Previous		(First Year of Succession	or agreement)	
ection II: Economic							
Item 1 Sala	ary		\$4,273,644		\$4,358,007		
Item 2 Incr	remant	_	\$60,287		\$84,343		
ltem 3 Lon	gevity		\$29,500		\$27,500		
Item 4							
tem 5							
ltem 6							
tem 7		<u> </u>					
tem 8							
ltem 9							
ltem 10							
Item 11							
Item 12		_					
Any additional Neme list on separate of	heet	Additional Items					
			\$4,383,431		\$4,469,850		
ection III: Totals - sum of con	eta in auch column		34,000,401		44,460,000		
					Catal	-	
			(Total		(Total)		
ECTION IV; Analysis of new succes Total Base Year(previous agreemen)	sept agreement	1	NEWAGREEME	NT ANALYSIS	(Total)		
ection IV; Analysis of new succes Total Base Year/previous agreement Effective Date (m/d/yyyy)	seor agreement \$4,363,431	7/1/2012	NEWAGREEME 7/1/2013	NT ANALYSIS 7/1/2014	(Total)		
PCTION IV: Analysis of new succes Total Base Year(previous agreement) Effective Date (m/d/\(\sqrt{\chi}\)) Percent incresse	seor agreement \$4,363,431		NEWAGREEME 7/1/2013 2.01	NT ANALYSIS 7/1/2014 2.01	(Total)		
ection IV; Analysis of New succes Total Base Year(previous agreement) Effective Date (m/d/\///) Percent incresse	\$4,363,431	7/1/2012 1.97 \$85,960	NEWAGREEME 7/1/2013 2.01 \$93,437	7/1/2014 2.01 \$85,399	(Total)		
action IV: Analysis of new successor agreement to the Data (m/d/v/v/) Percent increase Total based sealing fourcessor agreement	\$4,363,431	7/1/2012 1.97 \$85,960 \$4,449,390	7/1/2013 2.01 \$93,437 \$4,542,627	NT ANALYSIS 7/1/2014 2.01	(Total)		
ECTION IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/\///) Percent increase Total post of increase Total base selarly (successor agreement)	\$4,363,431	7/1/2012 1.97 \$85,960 \$4,449,390	7/1/2013 2.01 \$93,437 \$4,542,627	7/1/2014 2.01 \$85,399	(Total)		
Effective Date (m/d/yyy) Percent increase Total base sharly reviewed agreement Total loss of increase Total base salary (successor agreement ection V: Impact of Settler Percentage impact (swerage per year	seor agreement \$4,363,431 ent) rment - average annual	7/1/2012 1.97 \$85,960 \$4,449,390	7/1/2013 2.01 \$93,437 \$4,542,627	7/1/2014 2.01 \$85,399	(Total)		
Effective Date (m/d/yyy) Percent increase Total base sharly reviewed agreement Total loss of increase Total base salary (successor agreement ection V: Impact of Settler Percentage impact (swerage per year	seor agreement \$4,363,431 ent) rment - average annual	7/1/2012 1.97 \$85,960 \$4,449,390 increase over term of ag	7/1/2013 2.01 \$93,437 \$4,542,627	7/1/2014 2.01 \$85,399	(Total)		
CCTION IV: Analysis of new succes Total Base Year(previous agreement) Effective Date (m/d/\(\text{MV}\)) Percent incresse Total cost of incresse Cotion V: Impact of Settler Percentage impact (seerage per year Dollar Impact (seerage per year over)	seor agreement \$4,363,431 ent) rment - average annual	7/1/2012 1.97 \$85,960 \$4,449,390 increase over term of ag 2.00	7/1/2013 2.01 \$93,437 \$4,542,627	7/1/2014 2.01 \$85,399	(Total)		
Percentage impact (everage per year over impact impact (everage per year over impact impact (everage per year over impact	seor agreement \$4,363,431 en()	7/1/2012 1.97 \$85,960 \$4,449,390 increase over term of ag 2.00 \$91,599.00	### MEWAGREEME 7/1/2013 2.01 \$93,437 \$4,542,627 **reement	7/1/2014 2.01 \$85,399	(Total)		
Effective Date (m/d/www) Ferent locuses Total base Year(previous agreement) Ferent locuses Total base salary (successor agreement) Color of increase Color V: Impact of Settler Percentage impact (severage per year Dollar impact (severage per year over ection VI Health Insurance (stratigate costs asset	seor agreement \$4,363,431 en()	7/1/2012 1.97 \$85,960 \$4,449,390 increase over term of ag 2.00 \$91,599.00	### NEWAGREEME 7/1/2013 2.01 \$93,437 \$4,542,627 **reement*	7/1/2014 2.01 \$85,399	(Total)		
Effective Date (m/d/////) Percent increase	sect agreement \$4,383,431 ent) ment - average ennual over tarm of agreement) tarm of agreement)	7/1/2012 1.97 \$85,960 \$4,449,390 increase over term of ag 2.00 \$91,599.00	### NEWAGREEME 7/1/2013 2.01 \$93,437 \$4,542,627 **reement **Par*** \$420,901	7/1/2014 2.01 \$85,399	(Total)		
COLION IV: Analysis of new succes Total Base Year (previous agreement) Effective Date (m/d/\(\text{Inv}\)) Percent locates Total cost of incresse Cotion V: Impact of Settler Percentage impact (sverage per year Doller impact (everage per year over ection V Heath Insurance Indicate costs asso Cost of Heath Pan Employee Contibutions	seor agreement \$4,383,431 en() mant - average annual over term of agreemen() term of agreemen() term of agreemen() content of agreemen()	7/1/2012 1.97 \$85,960 \$4,449,390 increase over term of ag 2.00 \$91,599.00 Base Year \$365,734	### NEWAGREEME 7/1/2013 2.01 \$93,437 \$4,542,627 reement **Year 7 \$420,901 \$50,270	7/1/2014 2.01 \$85,399	(Total)		
Total Base Year (previous agreement) Effective Date (m/d/\www.) Percent locases Yotal cost of increese Total base selarly (successor agreement) Percentage impact (swerage per year Doller Impact of Settler Percentage impact (swerage per year Doller Impact (swerage per year over ection VI Health Impurance finitieste costs asso Cost of Health Pan Employee Contributions	secr agreement \$4,363,431 sen()	7/1/2012 1.97 \$85,960 \$4,449,390 increase over term of ag 2.00 \$91,599.00 Base Year \$365,734 \$0 \$87,332	NEWAGREEME 7/1/2013 2.01 \$93,437 \$4,542,627 reement 1,5420,901 \$50,270 \$100,453	7/1/2014 2.01 \$85,399	(Total)		
ection IV; Analysis of new succest Total Base Year(previous agreement) Effective Date (m/d////) Percent forcese Total base salery (successor agreement) Total base salery (successor agreement) ection V: Impact of Settler Percentage impact (swarage per year over leading impact (swarage per yea	seor agreement \$4,383,431 ent)	7/1/2012 1.97 \$85,960 \$4,449,390 increase over term of ag 2.00 \$91,599.00 Base Year \$365,734 \$0 \$87,332 \$26,301	NEWAGREEME 7/1/2013 2.01 \$93,437 \$4,542,627 reement 1420,901 \$50,270 \$100,453 \$28,164	7/1/2014 2.01 \$85,399	(Total)		
action IV: Analysis of new success Total Base Year(previous agreement) Effective Data (m/d/v/v/) Percent locreses Total cost of increses Total cost of increses Cotion V: Impact of Settler Percentage impact (severage per year over boilar impact (severage per year over the both impact (severage per year over Cott of Health Plan Employee Contibusions Prisscripton Dental	sect agreement \$4,363,431 ent) ment - average annual over term of agreement) term of agreement)	7/1/2012 1.97 \$85,960 \$4,449,390 increase over term of ag 2.00 \$91,599.00 \$91,599.00 \$85,734 \$0 \$87,332 \$26,301 \$9,231	NEWAGREEME 7/1/2013 2.01 \$93,437 \$4,542,627 reement 1420,901 \$50,270 \$100,453 \$28,164 \$9,231	7/1/2014 2.01 \$95,399 \$4,638,226		sment.	
ection IV; Analysis of new succest Total Base Year(previous agreement) Effective Date (m/d/\(\text{Impact}\)) Percent forcese Total base salary (successor agreement) Total base salary (successor agreement) Percentage impact (swarage per year over learning impact (swarage per year over leaction VI Health Insurance findicate costs assortion VI Employee Control on the learning per year over leaction VI Practipion Dental Vision The undersigned certifies	sect agreement \$4,363,431 ent) ment - average annual over term of agreement) term of agreement)	7/1/2012 1.97 \$85,960 \$4,449,390 increase over term of ag 2.00 \$91,599.00 \$91,599.00 \$85,734 \$0 \$87,332 \$26,301 \$9,231	NEWAGREEME 7/1/2013 2.01 \$93,437 \$4,542,627 reement 1420,901 \$50,270 \$100,453 \$28,164 \$9,231	7/1/2014 2.01 \$95,399 \$4,638,226		sment.	
ection IV; Analysis of new succes Total Gase Year(previous agreement) Effective Date (m/d/ww/) Percent increase Total cost all increase Total base salary (successor agreeme ection V: Impact of Settler Percentage impact (everage per year over bother impact (everage per year over ection VI Health Imparace finitizate costs asset Cost of Health Imparace finitizate Practipion Dental Vision The undersigned certifies Section VII	ser agreement \$4,383,431 ent) ment - average ennual over tarm of agreement) term of egreement) term of egreement fire)	7/1/2012 1.97 \$85,960 \$4,449,390 increase over term of ag 2.00 \$91,599.00 Base Year \$365,734 \$0 \$87,332 \$26,301 \$9,231	NEWAGREEME 7/1/2013 2.01 \$93,437 \$4,542,627 reement 1420,901 \$50,270 \$100,453 \$28,164 \$9,231	7/1/2014 2.01 \$95,399 \$4.638,226	e, s/he is subject to puni		
ection IV: Analysis of new success Total Base Year(previous agreement) Effective Date (m/d/A/M/) Percent increase Total base salary (successor agreement) Total base salary (successor agreement) Section V: Impact of Settler Percentage impact (everage per year over Section VI Health Impact (everage per year over Section VI Cost of Health Plan Employee Contributions Prascripton Dental	sect agreement \$4,363,431 ent) ment - average annual over term of agreement) term of agreement)	7/1/2012 1.97 \$85,960 \$4,449,390 increase over term of ag 2.00 \$91,599.00 Base Year \$365,734 \$0 \$87,332 \$26,301 \$9,231 ures are true and be away	NEWAGREEME 7/1/2013 2.01 \$93,437 \$4,542,627 reement 1420,901 \$50,270 \$100,453 \$28,164 \$9,231	7/1/2014 2.01 \$95,399 \$4,638,226	e, s/he is subject to puni		
ection IV; Analysis of new succes Total Base Year (previous agreement) Effective Date (m/d/www) Percent increase Total base salary (successor agreeme ection V: Impact of Settler Percentage impact (swerage per year Doller impact (swerage per year over section VI Health Impurace findicate costs asset Employee Contributions Practipion Dental Vision The undersigned certifies Section VII	ser agreement \$4,383,431 ent) ment - average ennual over tarm of agreement) term of egreement) term of egreement fire)	7/1/2012 1.97 \$85,960 \$4,449,390 increase over term of ag 2.00 \$91,599.00 Base Year \$365,734 \$0 \$87,332 \$26,301 \$9,231	NEWAGREEME 7/1/2013 2.01 \$93,437 \$4,542,627 reement 1420,901 \$50,270 \$100,453 \$28,164 \$9,231	7/1/2014 2.01 \$95,399 \$4.638,226	e, she is subject to own		